



HID Global
15370 Barranca Parkway
Irvine, CA 92618 USA

Dear Valued Customer,

RE: REACH Regulation: New EU Chemicals Legislation

What is REACH?

REACH is the Regulation for **R**egistration, **E**valuation, **A**uthorization and **R**estriction of **C**hemicals. It entered into force on 1st June 2007 to streamline and improve the former legislative framework on chemicals of the European Union (EU). REACH places greater responsibility on industry to manage the risks that chemicals may pose to the health and the environment.

In principle REACH applies to all chemicals: not only chemicals used in industrial processes but also in our day-to-day life, for example in cleaning products, paints as well as in articles such as clothes, furniture and electrical appliances.

For more information about REACH, please access the European Chemical Agency (ECHA) website: http://ec.europa.eu/echa/reach_en.html

HID Global Position on REACH

We are preparing both our company and our supply chain for the requirements under the REACH Regulation.

When the original legislation entered into force in June, 2007, the candidate list of "substances of very high concern" (SVHC) as defined by the European Chemicals Agency (ECHA) was not defined. In October, 2008 the first officially published list was issued and contained (15) substances. The ECHA has been adding to the candidate list of SVHC substances every June and December. The current candidate list is available at: <http://echa.europa.eu/web/guest/candidate-list-table>

The vast majority of HID Global products including accessories and packaging are considered "articles" under REACH.

The candidate list of SVHCs is scheduled to be complete by 2020 and the number will be between 400 and 1000. This "moving target" and limited timeline has made it very difficult for HID to conduct a full analysis of our product lines and constituent parts to determine if any product contains the SVHC substances in excess of permissible levels.

HID Global is currently in the process of making appropriate communications to our supply chain to assess if any of our products contain SVHC in concentrations that exceed thresholds established by REACH and to research best testing practices for our products.

Based on an initial review, HID Global has no currently available information that goods supplied for our products contain a Candidate List Substance above a concentration of 0.1% weight by weight of the article(s) supplied.

HID has engaged third party laboratory evaluation on certain product families based upon customer demand. The list of product families where REACH declarations have been completed can be found on our certifications web site at: <http://www.hidglobal.com/certifications>

HID Global is committed to compliance to existing and emerging environmental standards and will act responsibly to ensure our products meet the needs of our customers and the environment.

Questions related to REACH and HID Global products can be sent to HIDEnvironmental@hidglobal.com

Please include in your inquiry what specific HID products you are interested in.

Sincerely,

A handwritten signature in black ink, appearing to read "Tom Platner". The signature is fluid and cursive, with a long horizontal stroke at the end.

Tom Platner
VP Global Engineering